**Behaviour Blueprint for the Sandringham Federation of Schools**

3 behaviours to throw away from adults

Walking on by and ignoring behaviour

Passing the dealing with behaviour on to other members of staff

Shouting at anyone

3 Rituals/routines to embed

Single hand up for attention

Lining up / transitioning respectfully – walking with pride

Meet and greet all learners

3 visible behaviours from adults

Make it personal, but don’t take it personally

First attention to best conduct (focus on the positive but not ignoring the negative)

PIP and RIP (Praise in public/ Reprimand in private)

Rules

Ready

Respectful

Safe

Stepped Boundaries (allowing for take up time in-between steps)

Reminder – refer to RRS – delivered privately to the learner – the teacher makes the learner aware of their behaviour, the leaner has the choice to do the right thing.

Warning – a clear verbal caution delivered privately, again the leaner has the choice to do the right thing

Response – Certainty not severity – tell the learner the consequences of their action, refer to previous good behaviour, then walk away and give them take up time.

Timeout – an opportunity to start afresh - the learner speaks to the staff member away from others, boundaries are reset

Repair – reparation meetings should take no longer than 10 minutes and use a structured conversation.

Use of scripted language for conversation – 30 second conversation (Get in/Get out with pupil and teacher dignity in tact)

I’ve noticed that…

I need you to….

Do you remember how well you worked yesterday….

I need to see that person…

I know you will…..

Choice

Thank you for listening

NB: Persistent poor or extreme behaviour will result in a letter home and an escalation - see detailed behaviour policy.

Recognising Over and above

All classes to have recognition boards – which display the 3 rules Ready/Respectful/Safe and the focus for the day/week, which is made clear to all classes. Children’s names/photos on board.

Plus

Powerful positive praise in the moment/ house points- for work and behaviour/

Postcards home

Freddo Friday / Phone calls home